Welcome to Fedcap

In 1935, Fedcap was created with a singular mission: to improve the lives of people with barriers. Our pioneering approaches to education, workforce development, economic development, and occupational health help people achieve long-term economic independence through employment and career advancement.

Today, after almost 80 years of innovation, dedication, and hard work, we remain passionately committed to that mission, and to expanding our reach to touch even more lives.

The Power of Possible

So many of those we serve have diminished hope for a future that can be more than their present – they feel “stuck.” By inspiring people to achieve and providing the right services and supports, our work instills a belief that anything is possible.

The last several years have been a time of significant innovation and growth at Fedcap. We developed new partnerships, and created and expanded services throughout New York, New Jersey, New England, and the Mid-Atlantic.

We launched Prep-NOW!, a first-of-its-kind national effort to create a college-going culture within foster homes, targeting the 26,000 youth who age out of the foster system every year and helping to boost college entry and graduation rates.

We convened a national conference for individuals interested in ReServe—creating our platform for future growth of this tremendous model for encore careers.

We designed and implemented Equipped2Succeed, a new program model that integrates workforce development efforts within residential care facilities for young people in the foster care system.

We combined with Community Work Services in Boston, one of the nation’s oldest providers of job placement, training, and support services.

We launched a high-impact program serving 28,000 people annually that addresses medical and/or mental health issues that present barriers to employment.

At Fedcap, we measure our success by lives changed, by the communities we strengthen, and the delivery systems we improve. Our work is transformative. We are taking the lead in developing new service delivery models for the 21st century.

We thank each of you—Board members, staff, donors, volunteers, funders, and partners—for your help in creating positive outcomes for the people we serve. We invite you to hear their stories and learn more about our work in the following pages.

Mark O'Donoghue
Chair, Fedcap Board of Directors

Christine McMahon
President and Chief Executive Officer

Our Mission

To create opportunities for people with barriers to move toward economic independence as valued and contributing members of society.
Creating Sustainable Relevant Impact

The Fedcap story is about changing the lives of people with barriers; helping them acquire the tools, skills, and confidence they need to build pathways to jobs that lead to economic self-sufficiency. It is also about effecting systemic change to improve the way that services are designed, funded, and delivered. Making a sustainable difference in the lives of people with barriers rarely involves a single intervention, rather a melding of services and supports that provide the foundation for self-sufficiency. We have structured our work within four practice areas: education, workforce development, economic development, and occupational health. Each plays a critical role in an individual’s path to economic independence.

Fedcap was founded in 1935 by three men with disabilities who returned home from WWI wanting to enter the workforce, and continues today as an organization expanding to new geographies, forming new partnerships, and helping more people. In 2014, Fedcap impacted the lives of 60,000 people. Today’s Fedcap is building on a long history of innovation and leadership. By leveraging our human capital and refining our delivery models, Fedcap is positioned for the future as a force for sustainable, relevant impact.

Through organic growth and combinations with other agencies, we have exponentially increased our size, geographic footprint, and the number of people with barriers who we serve. These combinations have greatly expanded our ability to help youth and young adults with intellectual and developmental disabilities become employed and lead economically independent lives. We have expanded our capacity to serve formerly incarcerated individuals who are seeking to reenter the workforce, and to help homeless and economically disadvantaged people who are striving to reach their highest potential. We operate a multi-state agency that places retired professionals who are 55 and older with nonprofits and community-based agencies, filling critical staffing needs and helping to expand their impact.

“Education is the most powerful weapon which you can use to change the world.”
NELSON MANDELA

EDUCATION

Education is the foundation on which economic self-reliance rests. People have always looked to education as the path to a better life for their children. Education raises income, promotes health, boosts economic growth, enhances quality of life, and provides a way out of poverty.

Amid economic uncertainty and a fraying social safety net, Fedcap’s educational services are a bulwark against joblessness, homelessness, and reliance on government assistance.

Fedcap is spearheading an innovative national effort that taps the potential of and changes the future for youth and young adults who live in poor communities or who are aging out of foster care.

Our education practice experts designed a number of innovative web-based training tools. GetReady!™, PrepNow!™, and the Step-by-Step Guide for Getting Into College and Graduating™ help prepare youth and their parents or foster parents for the rigors of college applications, entrance, and graduation. At our Fedcap School, our special education services integrate academic rigor and work readiness through a focus on High Impact Internships, work readiness, career exploration, and career paths.

We work closely with our business partners in high growth sectors to ensure that our training and certification programs lead to living wage jobs. At the same time, we are working to advance institutional and government policies that increase access to college.

During the last year, Fedcap served 6,070 individuals in our educational practice area, within a growing footprint across the country.

INDIVIDUALS SERVED BY FEDCAP

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<thead>
<tr>
<th>Year</th>
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<tr>
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At a Networking by Design event, volunteers from the New York Junior League help youth and young adults develop important business skills.

FEDCAP 2014 EDUCATIONAL ADVANCEMENT

- 94 completed HSE
- 422 completed High Impact Internship
- 880 attained vocational certification
- 1,490 entered college
- 2,641 graduated from high school
- 746 advanced grade level
WORKFORCE DEVELOPMENT

For many, employment is a life-changing experience. Work provides a sense of self-worth and direction. Work feeds a family. Work paves the way to independence and economic self-reliance.

Fedcap’s proven approach to workforce development integrates employer-based education, job development in high growth industries and on-the-job support in career advancement. By developing untapped human potential, we help businesses meet their critical staffing needs.

In 2014, Fedcap placed 6,287 people in jobs within the private sector and in our own businesses with significant long-term retention. We provided support to help our clients keep their jobs and to build career ladders to sustainable economic independence. As an established leader in rehabilitative and workforce development strategies, Fedcap offers a broad range of services, including evaluation and career counseling, vocational and soft-skills training, job placement, and post-employment support.

It is a win-win for everyone; productive and rewarding employment for people with barriers, and a skilled and well-trained workforce for employers.

ECONOMIC DEVELOPMENT

Fedcap is an innovative and entrepreneurial agency by design. Rather than simply relying on government contracts, in the early 1990s we were among the pioneers of the social enterprise model. Since then our enterprises have undergone substantial growth and we have expanded our partnerships with the private sector, resulting in improved communities and greater impact on the lives of people that we serve.

Fedcap understands the needs of business because we operate highly successful social enterprises. Our five commercial enterprises employ over 1,500 individuals and are core to our work. They generate resources, and serve as foundations for helping many of the individuals we serve become employed —sometimes for the first time in their lives. They provide opportunities for people with barriers to build resumes and pathways to careers, and also improve the economic health in the communities that they serve.

Our enterprises operate throughout the Northeast and Mid-Atlantic. They include Total Facilities Management, Business Solutions, Manufacturing, Home Health Services, and Catering.

Economic development is the process by which a community improves the quality of life.
David Dodson
A healthy workforce is a happier and more productive workforce . . . it’s just that simple.”

WILLIAM BUNN

OCCUPATIONAL HEALTH

There is ample evidence that the absence of work in a person’s life correlates with poorer mental and physical health. Experts agree that employment is a key factor in supporting wellness and a major contributor to recovery processes. The evidence is clear—work is good for you.

Fedcap fully integrates workforce development activities within our clinical (mental and physical health) service milieu—serving to strengthen the impact of the clinical interventions and ultimately build a pathway to economic wellbeing for consumers. Workforce readiness, vocational training, job placement, and on-the-job-support activities are embedded into the treatment plans, resulting in a collective, structured focus on employment and self-sufficiency.

Through our wellness programs we actively seek to identify people who may be limited by illness or disability. Driven by a strong belief that as a nation our most valuable resource is our people, we work to remove health-related barriers to employment. People with barriers represent a great untapped resource that has the potential to strengthen our entire workforce.

Fedcap constructs environments that promote aspirational thinking. Our premise is that from the moment clients walk through the door, they begin to build a platform for economic wellbeing. Every visual element, every person with whom they interact, every moment of learning is focused on developing a self-sufficient life.

Through our efforts, Fedcap clears the way for the nearly 29,000 people served in our Occupational Health practice area to rejoin the workforce as stable and productive employees.

COMMUNITY IMPACT INSTITUTE

Fedcap’s Community Impact Institute (CII) integrates our extensive practice experience with research and data analysis, to create broad and sustainable change.

The CII is multifaceted. It’s about discovery, testing assumptions, and intellectual rigor. It’s about creating community conversations where gaps in service systems are identified. It’s about convening experts and thought leaders to brainstorm creative and actionable ideas for filling those gaps. It is about building capacity within existing systems to enhance the way services are designed and delivered.

The CII spearheads our relationships with foundations, piloting bold ideas that have potential for transformative change.

The CII houses Fedcap’s Metrics That Matter, a comprehensive approach to data analysis that documents our relevant impact in education, workforce development, economic development, and occupational health, and directs our continuous quality improvement.

“It is extremely important for Fedcap’s long-term success that we maintain our commitment to analyzing how our core services are changing the outcomes for the large number of individuals who comprise our target population,” said Gerald Prothro, Member of the Fedcap Board of Directors.

The CII sponsors Fedcap’s semi-annual Solution Series, convening high-level discussions with distinguished thought leaders that focus sharply on the barriers to self-sufficiency faced by those we serve.

This past year the CII added the Rhode Island Center for Excellence and Advocacy to its array of capacity-building efforts. Here we work with state government, community providers, family members, and consumers to ensure that every individual with a developmental or intellectual disability in the state, who wants to work, has a job.

Through the work of the CII, we influence policy, regulation, and practice, serving as a catalyst for innovations that fundamentally improve the lives of people with barriers.
Vincent Torre has always been a hard worker. While attending high school he worked part-time in janitorial services, earning nearly $15 per hour.

After graduating he trained to become a cable TV technician, and was hired by Time Warner Cable. He earned a good living and loved his work.

An unfortunate encounter resulted in a fight. The police were called, and a number of charges were filed. The incident led to a very difficult four-year period for Vincent while his legal issues were being resolved. He had never been in trouble with the law before. He lost his job, and with his career plans derailed, his confidence and self-esteem suffered.

Vincent was ultimately sentenced to three years of probation. He was desperate to get his life back on track, and hoping against long odds to get another job in the cable TV services industry.

On April 18, 2012, Vincent’s probation officer referred him to Employment Works, a program of our Wildcat Division, funded by the NYC Department of Probation and Small Business Services. Employment Works assists individuals involved with the criminal justice system prepare for, secure, and maintain employment. We were awarded this program, in part, due to the strength of Wildcat’s experience in serving this population.

Vincent wanted another job in the cable TV services industry, but he had to start all over again. While this was frustrating, Employment Works staff provided Vincent support in the job search, coaching and mentoring, helping him to stay motivated and optimistic.

His first job through Employment Works was as a janitor in the offices of a cruise ship line. Throughout this seven-month period of employment, Vincent met regularly with Fedcap case management staff, for ongoing support and to try and find a higher paying job. Finally the opportunity came. Vincent had an interview with a New Jersey–based cable TV services provider. Vincent assumed he would be working in the field but his new boss, impressed by Vincent’s respectful demeanor and organization skills, invited him to work in the office.

After a few months of hard work Vincent earned his dream job; he still remembers the date, October 14, 2013. He was hired as a construction manager/crew leader, leading a team of field workers who connect fiber optics links to cellular sites in the field. He reports directly to the company’s project manager for the entire New York City market.

Happy and in a stable job that he loves, Vincent is extremely grateful for the help and ongoing support from Fedcap.

“The Employment Works staff clearly cared about me, they are good at what they do, and they provided me with so many opportunities to succeed,” he said. “I have my life back.”
Lesvia Maldonado

Lesvia Maldonado loves the person she is today.

A lifetime resident of New York City, Lesvia, 44, has two children—a daughter, 27, and a son, 25—and two grandsons. She had been living in a rehabilitation center in Brooklyn, and when a resident told her about Fedcap she was intrigued.

After touring the Fedcap Career Design School, Lesvia, who loves to cook but had never considered it as a career, loved the energy and enthusiasm of students in the Culinary Arts program. She applied and was accepted.

The program exceeded her expectations. Program instructors provided great mentorship and recognized Lesvia’s leadership potential and pushed her to cultivate her voice and identify as a leader.

“Lesvia was my go-to person, always reliable and responsible,” said Chef Milton Sheppard, head of the Culinary Program. “When things got chaotic she could always put order to chaos. I called her my ‘lighthouse in a storm.’”

Fedcap staff was extremely supportive of Lesvia. After she graduated they continued to provide support and services, including preparation for job interviews and one-on-one sessions in work-readiness training.

Lesvia began working for FreshDirect, a fast-growing online grocer based in the Bronx, on January 20, 2014. She works between 40–49 hours per week in food preparation.

Lesvia wants to remain with FreshDirect. Ideally she’d like to work her way up to team leader, where her responsibilities would include managing inventory and distributing work orders, and become a supervisor. It’s hard work, but Lesvia is ready for it. She loves cooking, and loves to be around people.

Lesvia’s two grandsons have inspired her to make positive changes in her life. With the support of Fedcap staff she has also come to recognize her innate strength and leadership qualities, and recognize that she is a hard worker, quick learner, and very capable of climbing the career ladder.

“I have accomplished so much in the past two years,” she said. “I am determined, and I love the person I have become today.”
Rasheeda Ali

Rasheeda needed a chance. She had graduated from college but could not find a job. She had no contacts and did not know how to break into the job market.

Rasheeda, whose parents immigrated to the United States from Guyana about 20 years ago, was referred to Fedcap’s High-Impact Internship program by the Department of Youth and Community Development, a critical partner in this effort.

Securing a good internship is tough for anyone but is especially hard for youth who come from disadvantaged homes and communities, or who are transitioning from the foster care system into adulthood.

Rasheeda’s interview with Fedcap led to a high-impact internship working closely with the New York City Department of Homeless Services. Through this position she helped individuals living in the shelter system go to work.

In preparation for the interview Rasheeda had completed the personal branding components of GetReady!™, Fedcap’s signature web-based interactive curriculum that readies young people for college and work.

She learned how to prepare for interviews, write a resume, make a 30-second “elevator pitch,” and how to present herself as the uniquely talented individual that she is. When the time came for Rasheeda’s interview—her first professional interview—she was well prepared.

“I knew how to convey to them who I really was,” she said.

Today Rasheeda is an Administrative Assistant for Fedcap, where she helps manage facilities management contracts throughout New York City. Her tasks include processing payroll as well as monthly billing and allowances. She has established her own personal brand in the workplace as a highly creative and motivated young woman who is applying to graduate school to earn an MBA, and climbing up the career ladder.

“This high-impact internship positioned me for success,” said Rasheeda.
Jerome Nicks

Twenty-two-year-old Jerome Nicks was in foster care for almost 13 years and moved multiple times, each time changing schools and leaving the people he knew behind.

“Foster care is challenging for kids on so many levels and affects emotional wellbeing in so many ways,” Jerome said. “Being in foster care hurts your ability to interact with other people socially.”

Research points to significant harm children in care experience due to a lack of connections to positive adult role models. Skills that develop naturally in family settings are underdeveloped in youth in foster care. Young people do not dare to trust, because adults have not been trustworthy.

“All of this plays a part in a young person’s ability to survive the loneliness of college,” said Roque Gerald, Sr. Vice President, Education Practice Area.

Jerome aged out of the DC foster care system and was one of the few who entered college. While 70% of young people in care say that they want to go to college, only 10% enroll and less than 3% graduate.

Fedcap’s Washingtonians For Children (WFC) was launched to change this story.

Fedcap and the staff of WFC are working closely with Jerome to make sure he is among those who graduate. With the support of WFC staff, Jerome is attending Bowie State University in Maryland, where he is majoring in communications. He is getting good grades, and plans to attend graduate school to earn an MBA before embarking on a career path.

Jerome attended Fedcap’s signature Connect2Careers™ where he was exposed to 25 professionals representing businesses throughout the greater DC metro area. He made important contacts and learned critical networking and resume-building skills.

His advice to other children in foster care is to take advantage of all the resources and supports that WFC has to offer, and to stay in school.

“Even in today’s economy an education is worth it, especially if you’re not from a rich or middle class background,” he said.
Krzysztof Bramski

Krzysztof Bramski was born in a small town in Poland. He contracted an illness at an early age, and is now deaf. It’s been a remarkable journey for Krzysztof from Poland to New York City, where he is a project team leader in Fedcap’s mail room. He has worked hard to overcome many challenges, with guidance from Fedcap staff. Krzysztof and his family moved to New York in 1994. He attended four separate schools for the deaf. When he first found Fedcap, he filled in for people until he earned a full-time job, and eventually became a team leader for Fedcap’s contract work with the NYC Department of Housing, Preservation and Development (HPD).

Krzysztof’s team processes between 900 and 2,000 violations notices daily for HPD. Speed and accuracy are essential. Each batch of violations has a mandated 24-hour turnaround time. The process must be meticulously documented. Krzysztof’s effectiveness as a team leader stems in part from his ability to work through problems as they arise.

“There is no job too big or too small, and he’s always willing to help,” said Reaghan Smith, Krzysztof’s supervisor. “He is very humble and a real joy to work with.” Krzysztof recently enrolled in night school and hopes to become a teacher for deaf students. “My goal is to become a teacher,” he said. “I know it is hard but I also know I can do it.”

Lateesha Jenkins

Lateesha Jenkins wasn’t sure she could deliver her speech.

Scheduled to speak as a student honoree at Fedcap’s June 12, 2014, graduation ceremony at Harlem’s historic Apollo Theater—in front of hundreds of people—Lateesha was wavering. Then, three weeks before the ceremony, the great poet and author Maya Angelou passed away. A line from the poet stuck with Lateesha: “there is no greater agony than bearing an untold story inside you . . .” Lateesha decided to speak because she indeed had an untold story.

Lateesha was placed in foster care when she was three years old. Her mother was murdered two years later. Lateesha moved between foster homes, with no real hope for her future. After a series of unsatisfying jobs, she discovered that she loved working with patients in their homes. “I love that feeling at the end of the day when you know that you have really helped someone,” she said. Lateesha found Fedcap’s Home Health Program on the Internet. She applied and was accepted! The training was rigorous and her “awesome” supervisor Robert Ham helped her understand how to succeed in the workplace.

In her graduation speech Lateesha talked about how incredibly proud she is of being able to provide for her four-year-old daughter Audreyzshia, and what it feels like to make a difference. “I am honored to be part of the Fedcap family,” Lateesha said to cheers near the end of her speech. “Thank you so much for giving me the opportunity to have a career that I love.”
September 10, 2013, was a milestone day for Steven Porcelli.
That’s when the 50-year-old North Providence resident got his first real job, working three days per week at ABS, an office equipment supplier based in North Providence. Steven had spent the last 30 years doing piecework—wrapping remote controls in plastic or hand-sorting jewelry—in a sheltered workshop, made up exclusively of people with disabilities. He never worked alongside people without disabilities. He thought he would never do anything else.

“Day after day my friends and I would do piecework, not giving a thought as to whether we would ever have a real job in the community,” Steven said. “We just did what we thought we were supposed to do.”

The catalyst for change for Steven came in March 2013, when Fedcap started to work with workshop participants to help them find jobs in the community that pay at least minimum wage.

“The changes implemented by Fedcap have been terrific,” Steven said. “They taught us how to be a successful employee. And it worked! I have a job, a regular paycheck, and independence! And I am not alone. So many of us who felt like we were stuck at the workshop now have jobs in the community, just like everyone else.”

Steven’s work at ABS—where he has been successfully employed for over a year—is only part of what has happened in the past year. He serves as a lector at a church in North Providence and is a member of the Holy Name Society, which organizes events for his parish. Steven is the group’s secretary and also writes a newsletter that includes a self-penned column.

Steven always knew his talents extended far beyond piecework, but he isn’t bitter. He’s just happy to move on. Ideally, he’d like to be a full-time public speaker and advocate for people with disabilities. He got off to a good start in October when he made a presentation at the Rhode Island State House to an audience that included Rhode Island’s Governor Lincoln D. Chafee, in recognition of National Disability Employment Awareness Month.
Richard Gibson

Richard Gibson had just retired after a long career as a restaurant manager and marketer. He hadn’t thought about returning to work until he heard about ReServe Miami.

ReServe, a Fedcap company, matches 55+ professionals with nonprofits and government agencies. The paid, part-time assignments give nonprofits and public agencies the ability to fill crucial staffing gaps with skilled workers at affordable rates.

As ReServists, retirees and other older workers can perform valuable services for their communities. Richard became interested in ReServe because of its new initiative to recruit and deploy ReServists to serve as part-time college advisers in high-need public high schools.

Richard entered the initial ReServe training program in Miami in 2011. At his first assignment, upon entering the school, he was hugged by an overworked college counselor, who at that moment was working with 15 students by herself.

As a college mentor, Richard helps students fill out college applications and financial aid forms, write essays, and apply for scholarships. He takes them on college tours and encourages students to believe that college is possible.

“Every day I know I am making a difference,” said Richard. “I cannot even tell you how grateful I am to be able to do this work.”

Fedcap is thrilled to expand its college readiness program to Miami-Dade, where only 44% of students who enter the public schools enroll in college. The program was a great success in New York City, where this past year ReServists helped more than 2,500 students complete their college applications; conducted over 70 FAFSA workshops, resulting in 750 students applying for financial aid; and taught 60 workshops on applying to college, resulting in over 800 applications to City University of New York (CUNY), and 500 applications to State University of New York (SUNY).

Miami-Dade educators, policymakers, funders, and the business community have expressed strong interest in supporting this important cultural shift, for the betterment of the entire community.

“This program is going to be a long-term success here in Miami. We give young people the idea that they can do better and become successful,” Richard said.
Carla Casey

As a tax preparer, Carla was struggling with months of unemployment and looking for a different career path. She had bills to pay and was getting more worried every day.

With a strong work ethic and a commitment to change her life, Carla enrolled in a Community Work Services (CWS) program that prepares people for careers in the hotel and hospitality industries. Founded in 1887, CWS is one of the oldest charitable organizations in the United States.

CWS program participants face significant barriers; 90% have a disabling condition, 50% are homeless, and 60% have a criminal background.

Carla graduated in October 2010, and within three days was hired by the Hotel Commonwealth in Boston as a PBX operator. For Carla, that was only the beginning. In April 2011 she received the hotel’s Employee of the Month Award, and in 2012 was named Employee of the Year.

“She’s pretty much my right-hand person,” said Ryan Burns, Carla’s supervisor. “Whatever we need to accomplish Carla is the first person I speak to.”

In September of this year, Community Work Services combined with Fedcap. As part of the combination, CWS will expand its hospitality training programs throughout the Northeast, significantly increasing its presence in the hospitality industry.

“This combination has already greatly improved career opportunities and growth for both our staff and those we serve,” said Serena Powell, Sr. Vice President for Fedcap New England and Executive Director of CWS.

Fedcap workforce development experts measure success with retention-based metrics. In the high-turnover hospitality industry, a six-month period of continuous employment is a significant benchmark that greatly reduces recruitment and training costs. Close to 80% of CWS program participants reach the six-month benchmark. Many of them exceed expectations, earning raises and promotions as they gain experience and build their career ladders.
Maria Crispin

Maria Crispin was struggling to make ends meet, working multiple jobs while putting two children through college.

In 2009 Maria Crispin was laid off from her job as an Administrative Assistant at the NYC Department of Education, where she had worked for nine years. A mother of three and a college graduate—she earned her degree at night while employed by the DOE—Maria worked multiple temp jobs as she searched for full-time work.

Struggling to make ends meet while putting two children through college, Maria was tremendously stressed. At the same time, she developed a severe asthmatic condition. She was hospitalized, and when she got out she sought food stamps and medical services from the NYC Human Resources Administration. The HRA referred her to Fedcap, which through the HRA’s WeCARE (Wellness, Comprehensive Assessment, Rehabilitation and Employment) Program, helps close to 30,000 people per year move into the workforce or obtain social security disability.

Maria first visited Fedcap’s WeCARE office in Brooklyn in March 2013. She was assigned to a case manager and underwent a comprehensive assessment, which was followed by the development of a customized plan. WeCARE plans vary according to individual need; in Maria’s case, the goal was to stabilize her medical condition, evaluate her skills, and assist her in finding full-time work.

Maria met with her case worker twice weekly and began utilizing Fedcap resources to find work. She applied for hundreds of positions and finally found a part-time job at a mental health agency. Maria loved the work, and decided to stay in the social services field, if only she could find a job. Her wishes were answered when she was hired by Fedcap as an Administrative Assistant in the agency’s highly successful WeCARE Diagnostic Vocational Evaluation unit.

Robert Reiter, Director of Vocational Rehabilitation Services for Fedcap, said that Maria has become the “backbone” of the unit. “Maria brings a high level of professionalism and unmatched cheerfulness to her job,” he said. “She is a perfect fit for Fedcap and sets a terrific example for her co-workers and other WeCARE participants.”

For Maria, nothing could be more rewarding than helping people move into employment. She has walked that path herself, and knows how fulfilling it is to have a job she loves and to support her family.

“I really love my job and working for Fedcap,” she said.
Financials

The Honorable Charles E. Schumer, Senior United States Senator for New York, makes a special presentation at Fedcap’s 2013 Celebration of Work Gala at Gotham Hall in Manhattan.
Our Board members are active and very committed.