

2019 Open Enrollment

November 7 – 21, 2018
Benefits effective January 1, 2019

What's new in 2019?

Prescription Medication	The copay for Tier 3 will change for 2019. The new copay will be 20% of the cost of prescription medication, with a minimum amount of \$80 and maximum amount of \$300. All maintenance medications must be filled through mail order. The plan will exclude prescription medication which has over-the-counter or lower cost alternatives.
Vision	Empire Blue Cross Blue Shield (BCBS) will be your carrier for vision benefits, replacing NVA.
New ID Cards	New ID cards will be issued by 1/1/19 to all plan members. Medical, dental and vision will be combined into one card.

More details will be provided at Information Sessions later this Fall!

Reminders

- This is a Passive Enrollment. This means you must take action only if you want to **enroll in, change, or waive** benefits, with the exception of FSA (see below)
 - Flexible Spending Account (FSA): If you are enrolling in the Health Care and/or Dependent Care FSA, you **must take action** this open enrollment, even if you have enrolled in previous years. Past elections **do not** carry over to the new year.
 - **If you are adding NEW dependents to your coverage you must provide:**
 - Social Security Number
 - Date of birth
 - **Acceptable dependent documentation for a spouse:** marriage certificate/Affidavit, or first page of most recent tax return
 - **Acceptable dependent documentation for children:** birth certificate, proof of legal guardianship, Qualified Medical Child Support Order or 1st page of most recent tax return
- *Dependent verification is due by January 1st, 2019 otherwise the new dependent will not be added to your coverage**

To learn more, visit fedcapbenefits.hrntouch.com

Log in or create an account and enroll anytime (24/7) during the enrollment period.

Call the Benefits Service Center at **1.866.533.3227**

Speak with a Benefit Specialist to make your benefits selections or get login assistance over the phone Monday-Friday 9AM-7PM ET and Saturday (Nov. 17) and Sunday (Nov. 18) 12PM-5PM ET.

Videophone calls are welcomed. Se habla Español.